

County of Los Angeles
Office of the Sheriff
Hall of Justice
Los Angeles, California 90012



SHERMAN BLOCK, SHERIFF

April 22, 1994

Deputy Charles McDaniel, #[redacted]
[redacted]

Dear Deputy McDaniel:

On January 6, 1994, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 005017. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that your Unit Commander has suspended you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department, for a period of five (5) days. However, pursuant to a settlement agreement between you and this Department, three (3) days will be held in abeyance for a period of one year commencing on February 11, 1994. Should you become the subject of a founded administrative investigation, with similar violations, within the prescribed time period, the three (3) days will be imposed. It should be noted, however, that all Departmental records will reflect that you received a five (5) day suspension.

The actual effective dates of the two (2) day suspension are from April 25, 1994, through April 26, 1994.

This action is based on the fact that you have violated the following sections of this Department's Manual of Policy and Procedures: 3-01/030.10(e), Obedience to Laws, Regulations, and Orders; 3-01/040.65, Tampering with Evidence; and 3-01/050.15, Duties of Deputy Personnel.

An investigation under File Number IAB 005017, conducted by Internal Affairs Bureau, coupled with your own statements, has established that on October 29, 1992, at approximately 2300 hours, you assisted Deputy David Parker in handling a hit-and-run collision that occurred in the City of Lakewood. The incident began when [redacted] while driving his truck, struck a parked car belonging to [redacted] and then fled the scene. Mr. [redacted] was pursued a short distance by

Mr. [redacted], and several other witnesses, to Del Valle Park where he was detained until deputies arrived.

During the investigation of the traffic collision, you searched Mr. [redacted]'s truck and found, among other items, a baggy of marijuana. Although witnesses' description of the size of the baggy varies, you disposed of the marijuana. You told Internal Affairs Bureau investigators that you dumped a "pinch" of marijuana into the grass and rubbed it in with your boot just prior to leaving the scene to assist another unit on an emergent call.

By your actions, you have brought discredit and embarrassment to yourself and the Department.

Prior to recommending this disciplinary action, your Unit Commander has thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

SHERMAN BLOCK, SHERIFF

Judith A. Lewis

Judith A. Lewis, Captain
Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

JAL:JN:bs

cc: Civil Service Advocacy
Larry L. Anderson, Chief, Field Operation Region III
Internal Affairs Bureau
Personnel Services
Payroll Unit
Lakewood Station/Unit Personnel File

Deputy Charles McDaniel
(Attachment)

3-01/030.10 Obedience to Laws, Regulations, and Orders

e) Members who violate any rules, regulations, or policies of the Department or the County shall be subject to disciplinary action. The commission or omission of any other act contrary to good order and discipline shall also be the subject of disciplinary action.

3-01/040.65 Tampering With Evidence

Members shall not fabricate, withhold, or destroy evidence of any kind.

3-01/050.15 Duties of Deputy Personnel

Deputy personnel shall:

- Protect life and property
- Preserve the public peace
- Prevent crime
- Detect and arrest violators of the law
- Enforce federal, state, county, and city laws or ordinances as required of this Department by statute or policy.

I certify that on the date indicated below, I received the original of the attached letter of suspension under File Number IAB 005017 as set forth in Section 18.01 of the Rules of the Los Angeles County Civil Service Commission.

04/24/94
DATE

CHARLES MCDANIEL

I certify that on the date indicated below, I served the original of the attached letter of suspension on **CHARLES MCDANIEL** as set forth in Section 18.01 of the Rules of the Los Angeles County Civil Service Commission.

04-22-94
DATE

[redacted]
WITNESS